



February 25, 2022

Oshkosh Defense Statement on UAW Rally

Oshkosh Defense is aware that the Local UAW is holding a rally to protest the Company's decision to build the United States Postal Service's (USPS) Next Generation Delivery Vehicle (NGDV) in Spartanburg, South Carolina. Oshkosh Defense supports the right to peacefully assemble.

We are proud that the U.S. Postal Service selected Oshkosh Defense for the NGDV program. We evaluated sites in multiple states, including Wisconsin, for production of the NGDV. The Spartanburg, South Carolina facility ranked highest in meeting the requirements of the NGDV program and gives us the best ability to meet the needs of the USPS. We value the longstanding and skilled workforce we have in Wisconsin and are committed to growing our local presence. With the support of several local economic development corporations, Oshkosh Defense looked throughout Wisconsin to find an existing building that was large enough to build this vehicle. The manufacturing space needed to be larger than any of our existing facilities – a minimum of 825,000 square feet. Wisconsin simply did not have any available buildings that could meet this requirement and given the strict timing requirements of this program, building a new facility was not feasible.

We are pleased to share that we will hire over 1,000 team members for long-term positions at the NGDV facility in Spartanburg. We have also established the NGDV Technical Center in Oshkosh, Wisconsin. The center will be staffed by over 100 team members who will provide engineering and program support for the life of the 10-year NGDV contract. Hiring for this center began in 2021. In addition, we can confirm there will be no jobs lost in Oshkosh due to the NGDV manufacturing work being performed in South Carolina and will in fact result in additional highly technical jobs in Oshkosh. Facility preparations are well underway in South Carolina to ensure Oshkosh will meet contractual deadlines for vehicle deliveries to the Postal Service in 2023.