



STEVEN HERRICK

SENIOR DIRECTOR OF BUSINESS DEVELOPMENT, OSHKOSH DEFENSE

Steven Herrick serves as the Senior Director of Business Development for Oshkosh Defense, a position he was appointed to in July 2025 following over 17 years of federal service. His current portfolio of management encompasses all domestic areas of interest for Oshkosh Defense.

Mr. Herrick has held multiple leadership roles within the U.S. Army, most recently serving as Product Manager (PdM) for Robotic Combat Vehicles. Prior to that, he was the Product Manager for Ground Mobility Vehicles, where he executed the Directed Requirement for the Army Ground Mobility Vehicle 1.1 and led the Infantry Squad Vehicle program through Soldier Touch Points and First Unit Equipped.

Earlier in his career, he held roles within PEO Ground Combat Systems (PEO GCS) and PEO Combat Service & Combat Service Support (PEO CS & CSS) including Program Officer for the HMMWV office, Lead Systems Engineer for the Ground Combat Vehicle, Assistant Product Manager and Department of the Army System Coordinator for the Armored Multi-Purpose Vehicle, and Program Officer for M88 HERCULES production. He also supported the MRAP All-Terrain Vehicle (M-ATV) program as lead systems engineer for the SOCOM variant and deployed to Afghanistan in 2009–2010 to field the first M-ATVs in Operation Enduring Freedom.

His awards and honors include the Superior Civilian Service Medal, Meritorious Civilian Service Medal, Commander's Award for Civilian Service x2, Achievement Award for Civilian Service x2, Order of Saint Maurice, Non Article 5 NATO Medal, Global War on Terrorism Medal, 2024 Defense Acquisition Flexibility In Acquisition Team Award, 2024 Army Acquisition Award for Innovation in Contracting Strategies, David Packard Excellence in Acquisition Award, Army Superior Unit and Joint Meritorious Unit Awards.

Mr. Herrick holds a bachelor of science in biomedical engineering (mechanical) from Lawrence Technological University and a master of science in program and project management from the University of Michigan-Dearborn.



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